

Grade	NJC Spine Point	01-Apr-11 (no increase)
Scale 1	4	£12,145
	5	£12,312
	6	£12,489
	7	£12,787
	8	£13,189
	9	£13,589
	10	£13,874
Scale 2	11	£14,733
	12	£15,039
	13	£15,444
Scale 3	14	£15,725
	15	£16,054
	16	£16,440
	17	£16,830
Scale 4	18	£17,161
	19	£17,802
	20	£18,453
	21	£19,126
Scale 5	22	£19,621
	23	£20,198
	24	£20,858
	25	£21,519
Scale 6	26	£22,221
	27	£22,958
	28	£23,708
SO1	29	£24,646
	30	£25,472
	31	£26,276
SO2	32	£27,052
	33	£27,849
	34	£28,636
PO1	33	£27,849
	34	£28,636
	35	£29,236
	36	£30,011
PO2	35	£29,236
	36	£30,011
	37	£30,851
	38	£31,754
PO3	38	£31,754
	39	£32,800
	40	£33,661
	41	£34,549
PO4	41	£34,549
	42	£35,430
	43	£36,313
	44	£37,206
PO5	44	£37,206
	45	£38,042
	46	£38,961
	47	£39,855
PO6	46	£38,961
	47	£39,855
	48	£40,741
	49	£41,616
PO7	49	£41,616
	50	£42,085
	51	£43,391
	52	£44,294
PO8	52	£44,294
	53	£45,203
	54	£46,153
PO9	54	£46,153
	55	£47,124
	56	£48,083
	57	£49,038